



St. John's Health
P.O. Box 428
Jackson, Wyoming 83001
307-733-3636

Committee: Board of Trustees Monthly Meeting - Public Session - via Webex

Meeting Date: December 1, 2020

Minutes Prepared By: Morgan Gurney, Executive Assistant

Members Present:

Cynthia Hogan, Chair
Mike Tennican, Trustee
Susan Critzer, Vice Chair
Joe Albright, Trustee
Scott Gibson, Treasurer
Debby Hopkins, Secretary
Bruce Hayse, MD, Trustee

Members Absent:

Others Present:

Paul Beaupre, CEO
John Kren, COO/CFO
Marsha Sensat, CNO
Morgan Gurney
Alison Lee
Alisa Lane
Becca Wartig
Jim Johnston
John Goettler
Joan Goldfarb

Marty Trott, MD
Blair Christy
Richelle Heldwein
Roger Perkins
Sandip Ray
Sherry
Tom Hallberg
Thom Kinney
Tom Lubnau
Call-in Users: (unknown)

Board Advisors Present:

Bill Best
Katharine Conover
Dave Robertson
Marc Domsy, DO

Call to Order

The public board meeting was called to order at 4:00 p.m. by Chair Cynthia Hogan.

Comments from the Chair *(presented by Ms. Cynthia Hogan)*

Cynthia Hogan thanked everyone, especially all staff, for a great year. Cynthia recognized Paul Beaupre for his efforts to raise the issue of the heightened COVID-19 crisis in Teton County with county officials. Paul has spent an enormous amount of time and effort bringing together Public Health, Town & County Commissioners, Teton Village, and Jackson Chamber of Commerce. Currently, Teton County has one of worst COVID infection rates, per capita, in the country and Paul continues leading the efforts to reduce the spread of the disease at a time no one else has been willing to take the lead. Thank you to all SJH Employees for treating more than 1,000 COVID-19 positive patients, only transferring 16 to hospitals for a higher level of care, and 2 deaths. These are amazing results and are due to diligent attention to quality, constant effort to stay informed on recent treatment recommendations, and being there for every patient and family member.

The SJH Foundation gave 800 turkeys to employees for Thanksgiving. Ms. Hogan donated extra turkeys to Whole Food Rescue, who then facilitated distributing them to the Wind River Reservation.

Approval of Minutes

Ms. Hogan asked those present to review the minutes of October 8, 2020 and October 27, 2020 meetings and asked for any recommendations for change prior to approval.

Cynthia Hogan recommended approval of the minutes from October 8th and 27th, 2020 Public Board of Trustee meetings. Those present asked to provide any objections to approval of the minutes with no comments made. Motion made by Cynthia Hogan to approve the minutes of October 8th and 27th, 2021 Board of Trustees regular meeting as presented, motion seconded and passed unanimously with no objections noted.

CEO Report (presented by CEO Paul Beaupre)

Awards & Recognition

- ISO 9001 certification
 - SJH is the only hospital in the state of Wyoming to have obtained this certification.
 - This is a significant acknowledgement of our safety and quality and is recognized in multiple industries, not just healthcare.
- Thanksgiving turkey give away
 - Some staff gave their turkeys to people in need as well as to the Wind River Reservation.

COVID-19 and Influenza Updates

- Hospital at capacity with a "Surge Plan" in effect
- As of today, 12/1/2020, SJH has 40 employees under quarantine orders and 21 COVID positive
- 70 people tested positive in Teton County in one day last week
- Outbreak in the Living Center in Sublette
- Referral hospitals are at capacity

Sage Living / Inpatient Rehabilitation / LTC- Memory Care

- Making offer to IRF medical director
- Construction on schedule
- FFE is being procured
- Possession date on the IRF on June 11th, 2021

Workforce Update

- Morale remaining good
- Needed to close part of our childcare center
- Will curtail some service line activity to staff ICU and COVID floors

Community Request

- Need a cooling off period
- Adopt behaviors that were present in the Spring
- Two week of mitigation and then we can prepare for a good ski season

Inpatient Rehab Faculty Update (presented by Marsha Sensat, CNO)

- Medical director candidate will be onsite December 5th
- Cerner contract completed
- On schedule to have building beginning on June

Sage Living Update (presented by Marsha Sensat, CNO)

- Lite Gail Bodyweight Supported Treadmill System: a recipient of the Craig Neilsen Grant
- Marketing: Sage Living brand strategy

- Capella: Staffing plan
- On schedule to have building in June and move in in August

Finance, IT and Facilities Committee (presented by Mr. Scott Gibson and CFO/COO, Mr. John Kren)

Mr. Gibson noted there is significant effort going into a review of a potential pulmonary, cardiology and sleep facilities update that would likely result in a remodel those departments. The Finance Committee will review in January and present recommendations at the next Board of Trustee's Meeting.

Considering the effects of COVID, the P+L is remarkably reasonable. The P+L is ahead of plan on net revenue, even though inpatient volume was below plan, outpatient out preformed, and operating income was worse than planned due to contracted staff salaries. There was a timing issues with supplies purchased in October with the revenues of the supplies booked in November. Scheduled surgeries for December are robust and there are enough rapid COVID-19 tests for all scheduled surgeries. There is an education opportunity to assure the community it is safe to move ahead with scheduled surgeries; this education could help to prevent catastrophic financial effects.

Both Finance and Strategy committees have reviewed the business plan regarding moving ahead with negotiating a lease for the da Vinci Robot Platform and will make a joint motion:

Scott Gibson moved for the Board of Trustees to review the authorization of John Kren, COO/CFO of St. Johns Health be authorized to enter into negotiations with Intuitive Surgical to finalize a capital lease for a da Vinci surgical robot, total cost not exceed \$2,200,000. Motion to approve review made by Scott Gibson and seconded by Cynthia Hogan. Motion passed unanimously with no objections by those present.

Paul Beaupre, CEO spoke about the benefits of adding this surgical robot program. To have a successful da Vinci robot program general surgery, urology and OB/GYN services need to successfully utilize the robot. The community will benefit greatly from having this amenity and a community outreach program would be initiated to notify the community about this new service. A new orthopedic surgeon has also been recruited and is expected to start on February 1, 2021 working full time, this provider is currently doing telehealth visits to prepare for procedures as soon as credentialing is approved. This provider recruitment has been a joint partnership between Teton Health and SJH. The proforma showed good results even at break even and the St. John's Foundation maybe able to provide a portion of funds for this project.

Dr. Beaupre again implored the public not to put off needed healthcare as SJH can care for the community's needs while ensuring their safety.

Scott Gibson moved for the Board of Trustees to authorize John Kren, COO/CFO of St. Johns Health be authorized to enter into negotiations with Intuitive Surgical to finalize a capital lease for a da Vinci surgical robot, total cost will not exceed \$2,200,000. Motion seconded and those presented approved the motion unanimously as presented with no objections noted.

CEO Search Committee (presented by Ms. Sue Critzer)

Ms. Critzer reviewed the result of their search for the new Chief Executive Officer. The Search Committee held the second set of interviews with the top candidates via Zoom at the end of November. The two-final candidate interviews included discussions with all Board members, advisors, all direct reports to the CEO, all members of the Medical Executive Committee, several affiliated physicians and community members of the Foundation. The second-round also included a simulation presentation to assess the candidates strategic thinking abilities and their ability to effectively present their ideas to the Board of Trustees. The committee reviewed all reference and background checks, solicited feedback from all second and first round interviewers, and reviewed an outside leadership assessment of each of the candidates. Finally, the committee reviewed the leadership profile developed prior to the search outlining the desired skills and experiences we were looking for, as well as the goals set for the new CEO moving forward. The Search Committee envisioned where St. Johns Health would be three to five years in the future under each of the finalist's leadership. The committee has met in executive session with the Board to present and discuss the finalist. The Search Committee and the Board have reached a consensus regarding which candidate to proceed with, pending completion of signing of a contract. Once a contract is signed a press release will be issued announcing their selection to SJH employees and the community.

Sue Critzer moved to approve the terms of new Chief Executive Officer contract, the terms of the supporting resolution that were discussed in Executive session, and to authorize Cynthia Hogan as Board Chair to move forward with final steps of executing the contract. Motion to approve made by Susan Critzer and seconded by Cynthia Hogan. Those present approved the motion unanimously as presented with no objections noted.

Ms. Critzer thanked everyone for their support on this process. Thank you, Morgan Gurney, for all your hard work in supporting the Search Committee. The Search Committee task has been completed on time with no additional actions needed at this time, Ms. Hogan disbanded the Search Committee.

Joint Compliance and Quality Committee *(presented by Ms. Susan Critzer)*

Susan Critzer moved for the Board to authorize the credentialing recommendations presented by the Joint Compliance and Quality Committee. Motion to approve made by Joe Albright and seconded by Cynthia Hogan. Those present approved the motion unanimously as presented with no objections noted.

Ms. Critzer noted that, even during this difficult time, we have been able to provide all our final submissions to the DNV to obtain ISO certification while the hospital was able to maintain HCAP scores in approximately the 90 percentile ranking during COVID. Ms. Critzer recognized Richelle Heldwein, Marc Domsy and the entire St. Johns Health team for their remarkable care in such difficult time.

Joe Albright recommended the following motion: "Whereas for the last nine months the staff and leaders of St. John's Health have risen above and beyond their normal excellent standards to protect this community from the ravages of a pandemic and whereas the credit for this

remarkable achievement is shared by everyone who works at SJH, from the nurses and doctors to dietary workers and housekeepers, from the newest hire, to our outstanding CEO, Paul Beaupre. Therefor the Board of Trustees expresses our boundless appreciation for the empathy, courage, and skill that St. Johns people have demonstrated and continue to demonstrate.” Motion to approve made by Scott Gibson and seconded by Cynthia Hogan. Those present approved the motion unanimously as presented with no objections noted.
Foundation (*presented by Mr. John Goettler*)

Mr. Goettler provided an update about the Foundation Board. There are five new members to replace several members that have retired. Rachel Merrell has left the Foundation and he is pleased with the caliber and quality of the candidates under consideration to replace her. Mr. Goettler thanked those present for the kinds words and noted the turkey giveaway was one of the most gratifying activities he has participated in.

Old Business – No old business at this time.

New Business – No old business at this time.

Public Comment – No public comment.

Next Meeting

The next regular monthly meeting is scheduled for Thursday, January 28, 2021 via Zoom only. Executive Session will be held at 3:00p.m. and the Public session at 4:00 p.m.

Adjournment

With nothing additional to discuss, Ms. Hogan adjourned the meeting at 4:56 p.m.

Respectfully submitted,
Morgan Gurney, Executive Assistant