

## Interview Questions:

### Knowledge and Strengths as a Non-Profit Board Member:

- What are your objectives for this board and your expectations of fellow board members? How have your prior board experiences shaped these expectations?
- How do you understand the role of the board vs. an individual board member? What is the role of the board as regards to the CEO? What are some of the most interesting experiences you have had as a board member? and what have you learned?
- Tell me about a situation that required you to work closely with someone you had a personality conflict with. How did you deal with this situation?
- Can you give me an example of a complex problem (job or board) that you have been faced with and couldn't decide what the best course of action was? What did you do?
- What is the most difficult problem and decision that a board you have been on has had to deal with? (Or faced on a job) What did you learn from that experience?
- What professional and extracurricular interests are you currently involved in?

### Understanding of Business Issues Pertinent to the Board:

- What was the most interesting business issue you were involved in as a board member (or at work)? What did you contribute and what did you learn?
- How would you describe the SJH culture?...The Jackson culture? How have you demonstrated support and commitment to the Jackson community?
- What could you bring to the housing crisis facing SJH?
- What is your hands on experience in succession planning?
- Who are our major payers, how has the mix changed, why is this important for small rural hospitals?

- We're facing a challenge with competition from for-profit surgical and radiology entities. What experience, ideas, and resources do you have that would allow you to help us in this area?
- Detail your experience in monitoring/enhancing quality. What attributes promote excellence in quality of care?

Demonstrated Support for SJH:

- Have you attended a public SJH board meeting? What was your opinion?
- If not selected as a Trustee would you serve as an adviser, or join the SJHF to learn more about SJH and to give us a chance to get to know you better?

**APPLICATIONS:**

Eric Snow

St. John's Health Board of Trustees  
625 East Broadway

Jackson, WY 83001

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Tuesday 3 January, 2023

To whom it may concern,

After relocating to Moran from California, it didn't take long for me to see how deeply integrated and important St. John's Health is to the community here in Teton County. As a father I have made several late night trips to the emergency room with my kids, as a Deputy Sheriff I have admitted patients under Title 25, and as a county employee I have received care from the hospital myself.

In moving to Wyoming I made a significant career change to law enforcement having spent my time previously working in sales for technology and CPG companies, and also running my own business. I have experienced the growing pains of working at a start-up, the administrative challenges of working with Fortune 500 companies, and the trials of operating my own business. Each of those roles has given me a different perspective on how to build an effective organization, where employees feel engaged, respected, and evangelized.

When moving to Wyoming became a reality, I was given the opportunity to take on a new challenge and do something different with my career. My current role as a Teton County Sheriff's Deputy is truly a gift that I value every day, as it gives me an opportunity to connect with the Jackson Hole community. As part of my role, I support community members in times of crisis and have an up-close and personal understanding of some of the challenges people experience, that leads them to care at St. John's. This includes suicidal subjects, car accident victims, health emergencies, drug and alcohol abuse, mental health issues and domestic violence.

To provide context and understanding about my experience in healthcare, 10 years ago, I received a major medical diagnosis that changed my life overnight. After a decade of focusing on my health and navigating a complex healthcare system, I have a personal interest in seeing St. John's Health be successful, stay independent, and remain a community focal point for the long term.

I appreciate your consideration.

Thank you,

Eric Snow

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# Eric Snow

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## COMMUNITY LEADER | STAKEHOLDER MANAGEMENT

Community leader with a proven track record of building and maintaining connections with stakeholders and community members to create positive outcomes and effect change. Partners with decision-makers to transform strategic vision into actionable plans.

Family-oriented local resident who has a vested interest in securing successful outcomes for the town and the hospital. Avid outdoor enthusiast who embraces the Jackson lifestyle and understands the importance of the healthcare system in a small town.

Civil & Criminal Law  
Strategic Partnerships  
Team Development

Community Engagement  
Internal Communications  
Business Strategy

Law Enforcement  
Conflict Resolution  
Sales & Marketing

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### CORE STRENGTHS

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- Empathetic leader with high emotional intelligence developed through more than 15 years working in the corporate, nonprofit and public sectors.
  - Professional problem-solver who facilitates positive outcomes with challenging people under difficult circumstances.
  - Adept at navigating complex administrative processes and influencing stakeholders within private businesses and public agencies.
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### EXPERIENCE

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#### **Teton County Sheriff's Office** | Deputy Sheriff (Patrol)

*04/2022 - Present* | Jackson, WY

Protects and serves the community as a Patrol Deputy in Teton County with the goal of providing the best customer service in the state of Wyoming.

- Support community members in times of need.
- Take enforcement action against dangerous and problem individuals.
- Pro-actively engage the community to develop rapport ie., "Shop With A Cop."
- Support local causes, including affordable housing and conservation.

#### **Shadow Puppet Brewing Company, LLC** | Sales Manager

*11/2018 - 12/2021* | Livermore, CA

Oversaw sales, brand management and community building for a local brewery. Facilitated strategic partnerships with distributors and companies.

- Doubled the number of active accounts and quadrupled sales volume within the first year of employment, enabling the brewery to move to a distributor.
- Trained and managed a team of 20 sales representatives on product specifications and sales techniques, and oversaw delivery staff.
- Developed sales strategies for both on and off-premises accounts, creating and expanding retail opportunities for product at Whole Foods, Safeway, Nob Hill, and other locations.

Brand Advocate

04/2018 - 10/2018

- Achieved the rank of top sales representative within my first month. Increased active accounts by 30% within the first six weeks, positioning the company for competition within the market.
- Created “Customer Days” program to synthesize staff training events with account management duties, solidifying buyer relationships and increasing volume of sales.

**Consultant** | Marketing & Digital Media Lead

08/2017 - 04/2018 | San Francisco Bay Area, CA

Worked across a variety of digital projects for startups and nonprofit organizations to increase brand visibility. Oversaw strategic business development planning and content creation using photography, video production, and editing skills.

**Snow Storms Films Inc** | Founder, Digital Media Producer

08/2013 - 08/2017 | East Bay Area, CA

Founded and led a video production company, managing a team of 15 freelancers that served technology companies in the Bay Area.

- Produced high volume video content for enterprise technology companies including VMWare and Ericsson. Delivered quality content quickly while maintaining the technical integrity of source material and adhering to enterprise security requirements.
- Completed technical VMWare sales certification to enhance client communications and create trust with stakeholders, generating new sources of revenue.

**Altus365** | Digital Media Producer / Account Manager

10/2010 - 07/2013 | Campbell, CA

Project managed all stages of video production, from concept through delivery and localization. Clients included VMWare, Ericsson, HP, Cisco, Symantec, Raytheon, Xilinx, NetApp, and WSGR.

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**ADDITIONAL PROJECTS**

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**The Captured Confidence Project** | President, Founder

2016 - 2017 | San Jose, CA

Established a 501(c)3 nonprofit organization that provided free headshots for disadvantaged people re-entering the workforce, including shelter residents, veterans, and former inmates in the San Francisco Bay Area and Sydney, Australia.

**Project 24** | Photographer

2017 | San Francisco, CA

Selected to participate as one of 24 photographers to collect a series of photographs in an assigned district of San Francisco during the course of 24 hours, resulting in gallery sales and a published compilation.

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**EDUCATION**

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**WYOMING LAW ENFORCEMENT ACADEMY** | Peace Officer Basic  
**ACADEMY OF ART UNIVERSITY** | Bachelor of Fine Arts (BFA), Producing



## Board Member & Advisor to the SJH Board of Trustees Questionnaire

Thank you for your expression of interest in the position of Trustee for the Teton County Hospital District, dba St. John's Health (SJH). As this trustee position is a public office, this correspondence may be subject to disclosure under the Wyoming Public Records Act.

### Please provide responses to the questions below:

1. Are you a qualified elector resident of Teton County, WY? Indicate the number of years as a resident and any other significant time spent working/living in the Greater Teton area.

[Yes, we moved to Wyoming Feb 1st, 2022.]

2. Are you or any relative employed by SJH?

[No.]

3. Why do you want to serve as a SJH Trustee?

[The hospital is a critical hub and focal point for the town of Jackson and Teton County. I would like to be a part of contributing to its future, keep it independent, and contribute to the important issues the workforce is dealing with, i.e., affordable housing.]

4. Describe your community service experience, if any.

[I currently work as a Sheriff's Deputy with the Teton County Sheriff's Office. My full time job is to serve the public, often when they are experiencing the most difficulty.]

5. Describe any previous and current board experience, including whether with a for-profit or non-profit institution.

[In 2016, I founded a 501(c)3, The Captured Confidence Project. We provided free professional headshots for disadvantaged people returning to the workforce, after homelessness, incarceration, etc.]

6. What skills and background would you contribute to the SJH Board of Trustees?

[I spent the first 41 years of my life in California, with a mixture of technology and sales experience. That combined with my recent career change to Law Enforcement has given me a good combination of experience and problem solving skills well suited to the issues facing the local area.]

7. What hobbies and activities do you enjoy outside of work/business?

[Snowboarding is a big passion of mine, we just got our 3 year old son started with seasonal snowboard camp at JHMR. Looking to continue adopting and embracing the Wyoming lifestyle. Plan to participate in my first Elk hunt next fall.]

8. Because of committee business, meetings and other discussion of hospital business, Trustees may spend up to eight hours a week on hospital business, and in time of special initiatives, substantially more than that. Much of the work is done during business hours. Are you able to make this commitment of time and service?

[I don't see any reason why this would be a problem. For the calendar year '23 my work schedule is Fri-Mon, leaving Tue-Thur available for this work. If there are special meetings or events on other days, I'm sure I can coordinate to participate if given enough notice.]

9. There are ten board meetings annually, and up to ten committee meetings for each committee each year, would you be able to commit to making nine board meetings and most committee meetings?

[Yes.]

10. Have you ever run for public office? Are you comfortable doing so?

[Have not previously, but have always been interested in doing so. I would be comfortable running after the appointed term has completed.]

Note: Trustees must complete an Oath of Office, a conflict of interest statement and confidentiality agreement and agree to abide by the SJH Code of Conduct upon taking office. These documents are available by request. Applicants are encouraged to review the SJH Bylaws located at <https://www.stjohns.health/about/who-we-are/our-board/hospital-district-bylaws/>

**Please complete this questionnaire and enclose a biography, CV, or resume to [info@stjohns.health](mailto:info@stjohns.health) by 5:00 pm on January 11<sup>th</sup>, 2023.**

Thank you,

Karen Connelly, Director of Communications

Email: [kconnelly@stjohns.health](mailto:kconnelly@stjohns.health)

Phone: (307) 739-7380



## **Evan Jones**

Mr. Jones has more than 30 years of experience in the healthcare industry. He was a Board member and Vice Chairman of the Board for the Children's National Hospital, Washington, DC and Board Chairman for the Children's Research Institute. He was founding Chairman of the Campaign for Public Health Foundation, an organization dedicated to making public health and prevention a higher national priority. He serves on the Board of Directors of the American College of Medical Genetics Foundation and the Advisory Board for the BioFrontiers Institute, University of Colorado. Most recently, he served as an Advisor and Trustee for St. John's Health where he was Co-Chair of the search committee for incoming CEO Jeff Sollis.

Mr. Jones is Managing Member of jVen Capital, LLC, a life sciences investment company. Prior to forming jVen Capital, he was cofounder, Chairman and CEO of Digene Corporation, a publicly traded biotechnology company focused on women's health and molecular diagnostic testing. He has founded or helped start a number of successful companies. Mr. Jones is currently a Board member of Veracyte, Inc. and Protogene GmbH.

Through his community service and philanthropy, Mr. Jones has helped improve healthcare for children and increase investment in disease control, prevention and biomedical research. Mr. Jones and his wife Cindy are committed to help address environmental issues, including those caused by climate change. Mr. Jones has a B.A. degree from the University of Colorado and an M.B.A. from The Wharton School, University of Pennsylvania. Evan and his wife Cindy have lived in Teton Village since 2019.

## **Evan Jones Professional Activities**

### **Corporate**

#### **jVen Capital, LLC**

jVen Capital is a privately held life sciences investment management company. The company is a venture capital and growth equity investor with a focus in the areas of personalized medicine, genetics, and medical devices.

Managing Member (2007 – current)

#### **Veracyte, Inc. (Nasdaq: VCYT)**

Veracyte is a global diagnostics company that improves patient care by providing answers to clinical questions, informing diagnosis and treatment decisions throughout the patient journey in cancer and other diseases.

Board of Directors (2008 – current)

Chair, Audit Committee (2009 – 2012), Audit Committee (2020 – current)

Chair, Compensation Committee (1/2013 – 8/2015), member (2015 – 2020)

Chair, Compliance Committee (6/2021 – current), member (2015 – 2021)

Nominating & Governance Committee (2021 – current)

#### **Protogene GmbH (Private: Ampersand Capital portfolio company)**

Protogene is a leading partner for the worldwide biopharmaceutical industry providing the most advanced, integrated set of analytical services capabilities in biologic development, especially in gene and cell therapy-related testing, from early development through drug approval to commercialization.

Board of Directors (2/2021 – current)

Chair, Board of Directors (7/2021 – 12/2021)

#### **Foundation Medicine, Inc. (Previously Nasdaq: FMI)**

Foundation Medicine, Inc. is a molecular information company dedicated to a transformation in cancer care in which treatment is informed by a deep understanding of the genomic changes that contribute to each patient's unique cancer.

Board of Directors (2013 – 2018)

Compensation Committee (2016 – 2018)

Chair, Audit Committee (5/2013 – 4/2017), member to 2018

Transaction Committee (public financings, Roche transactions)

Company acquired by Roche Holdings in 2018 for \$5.3 billion

**OpGen, Inc. (Nasdaq: OPGN)**

OpGen, Inc. is a precision medicine company harnessing the power of molecular diagnostics and bioinformatics to help combat infectious disease.

CEO (October 2013 – 3/2020)  
Chairman, Board of Directors (2010 – 3/2020)  
Executive Chairman (8/2010 – 2013)  
Chair, Compensation Committee (2010 – 2013)  
Interim CEO (12/2009 – 6/2010)

Company acquired through merger with Curetis, NV in March 2020

**CAS Medical Systems, Inc. (Previously Nasdaq: CASM)**

CAS Medical Systems is a leading developer and manufacturer of medical devices for non-invasive patient monitoring.

Board of Directors (2008 – 2013)  
Chair, Compensation Committee (2012)

Company acquired by Edwards Life Sciences for \$98 million in February 2019.

**Fluidigm, Inc. (Nasdaq: FLDM)**

Fluidigm is an industry-leading biotechnology tools provider with a vision to improve life through comprehensive health insight.

Board of Directors (2011 – 2017)  
Audit Committee (2011 – 2017)  
Compensation Committee (2011 – 2017)

**Signature Genomic Laboratories, LLC**

Signature Genomic Laboratories is a leading testing laboratory for human genetic diseases using Microarray based genetic testing technology.

Chair, Board of Directors  
Executive Chairman (6/2008 – 5/2010)  
Company acquired by Perkin-Elmer in 2010 for \$90 million

**Digene Corp. (Previously Nasdaq: DIGE)**

Digene is a precision medicine company focused on women’s health and molecular diagnostic testing. The company developed the first FDA approved screening tests for HPV, the cause of cervical cancer.

CEO (1990 – 2006)

Chair, Board of Directors (1995 – 2007)  
President from (1990 – 1999)

Company acquired by Qiagen, NV in 2007 for \$1.6 billion

**Armonk Partners, Managing Partner (1990 – 2007)**

**Neomorphics, Inc., President (1988 – 1990)**

**CW Group, Associate (1987 – 1989)**

**Perkin-Elmer (1983 – 1987)**

Helped lead the creation of Perkin-Elmer Cetus Instruments and the associated program to develop the first PCR instruments and reagents for Perkin-Elmer. Positions included: Biotechnology Marketing Manager; Manager, New Market Ventures; Biotechnology Program Coordinator; Senior Technical Specialist.

## **Not for Profit**

**St. John's Health (2/2022 – current)**

St. John's Health is the sole health system in Jackson Hole, Wyoming. An independent system, St. John's Health encompasses an acute care hospital and several outpatient medical clinics for urgent care, primary care, and physician specialties.

Board Advisor (2/2022 – 5/2022)  
Trustee (5/2022 – 11/2022)  
Vice Chair, Board of Trustees (5/2022 – 11/2022)  
Co-Chair, Search Committee for new CEO 2022  
Trustee, St. John's Health Foundation (12/2022 – current)

**Children's National Hospital; formerly Children's National Medical Center, CNMC (6/2002 – 6/2019)**

Children's National Hospital is a top ten pediatric healthcare system based in Washington, DC. The 332 bed pediatric acute care hospital is the primary pediatric tertiary care provider for the Washington, DC metro area. Children's National provides care across all medical specialties and operates an extensive network of primary care facilities. Annual revenue is over \$1 billion and there are more than 5,000 employees.

CNMC Board of Trustees (2005 – 2008), (2011 – 2019), parent Board  
CNMC Board of Trustees, Vice Chairman (2013 – 2019)  
Chair, Search Committee for new CEO 2011  
Chair, Strategic Planning Sub-Committee 2017  
CNMC Compensation Committee (2011 – 2019)

CNMC Legal Affairs and Audit Committee (2005 – 2008)  
Chair, Children’s Research Institute (2005 – 2008)  
Children’s Research Institute Board (2003 – 2008), (2011 – 2018)  
Research, Education and Innovation Advisory Board (2018 – 2019)

**Research!America (2005 – 2016)**

The Research!America alliance advocates for science, discovery, and innovation to achieve better health for all.

Board of Directors (2005 – 2016)  
Executive Committee (2005 – 2014)  
Chair, Audit Committee (2008 – 2012)

**BioFrontiers Institute, University of Colorado Boulder (2013 – current)**

At the University of Colorado BioFrontiers Institute, researchers from the life sciences, physical sciences, computer science and engineering are working together to uncover new knowledge at the frontiers of science and partnering with industry to transform their discoveries into new tools.

Advisory Board (2013 – current)

**American College of Medical Genetics Foundation (2015 – current)**

The ACMG Foundation is a community of supporters and contributors who understand the importance of medical genetics and genomics in healthcare. The Foundation supports the ACMG mission to “translate genes into health”; to foster charitable giving, promote training opportunities to attract future medical geneticist and genetic counselors, to share information about medical genetics, to sponsor important research and much more.

Board of Directors (2015 – current)

**Campaign for Public Health Foundation - 501(c)3, sister organization to Campaign for Public Health (2009 – 2015)**

The Campaign for Public Health was established to help make public health and prevention a higher national priority and to help increase funding for the Centers for Disease Control and Prevention (the CDC).

Founding Chairman (2009 – 2015)  
Founding Chairman Campaign for Public Health 501(c)4 (2004 – 2015)

**Ernst & Young Entrepreneur of the Year, National Judge, Health Sciences (2009)**

**Presidential Task Force on Research and Economic Competitiveness, University System of Maryland (January 2009)**

**Commonwealth of Virginia Cervical Cancer Task Force (2005)**

**University of Maryland College of Life Sciences Board of Visitors (2001 - 2004, 2009 - 2010)**

**Sloan Biotech Institute, Board (2007)**

**Whitehead Institute, Board of Associates (1993 - 2009)**

## **Awards**

**Chairman's Award, Children's National Medical Center, December 2011**

**Greater Washington Entrepreneur of the Year - Life Sciences, Ernst & Young, 2005**

**Boys and Girls Club of DC - George M. Ferris Community Service Award, 2008**

## **Education**

**University of Colorado, Boulder. BA in Biochemistry 1980**

**University of Pennsylvania, The Wharton School, MBA 1983**

December 2022

**Evan Jones Board Member & Advisor to the SJH Board of Trustees Questionnaire**

**Responses to the requested questions, January 2023**

- 1. Are you a qualified elector resident of Teton County, WY? Indicate the number of years as a resident and any other significant time spent working/living in the Greater Teton area.**

Yes, I am a qualified elector resident of Teton County, WY. My wife Cindy and I purchased a home in Teton Village in July 2019. We became Wyoming residents in 2020. I first visited Jackson hole in the early 1970s. We visited the valley for skiing many times over the last decade.

- 2. Are you or any relative employed by SJH?**

No.

- 3. Why do you want to serve as a SJH Trustee?**

I would like to give back to the community and help SJH continue to be a world-class provider of healthcare services. I can bring useful skills, advice and thoughtful decision making to the SJH Board of Trustees with a goal of helping further the SJH mission of providing quality, affordable healthcare to Jackson residents and visitors. As Trustee I would work to be a team player and to help further strengthen SJH’s unique role in the community. I have significant experience as a board member at a large healthcare delivery system and at top tier emerging growth medical technology companies. As Interim SJH Trustee I was Co-Chair of the Search Committee that identified the hospital’s new CEO, Jeff Sollis. I want to help Mr. Sollis succeed as CEO. I am prepared to help support or lead efforts in finance, strategic planning, development of employee housing and associated fund raising.

I actively work as an investor and company builder in the healthcare and medical technology industry. My skills can help SJH grow and achieve it’s full potential.

- 4. Describe your community service experience, if any.**

I served for 18 years in various board leadership positions at the Children’s National Hospital, Washington, DC. Children’s National is a top ten pediatric healthcare system in the US. The 332 bed pediatric acute care hospital serves as the primary pediatric tertiary care provider for the Washington, DC metro area. Children’s National provides care across all medical specialties and operates an extensive network of primary care facilities. Annual revenue is over \$1 billion and there are more than 5,000 employees. Positions included Vice Chair, Board of Trustees (six years) and Chair of the Children’s Research Institute Board (three years).

I served as Board Advisor and Interim Trustee for SJH in 2022. I was Vice Chair of the Board from May 2022, when I was named as Trustee, until the election in November. I was Co-Chair of the Search Committee for new SJH CEO. My wife Cindy and I supported the Community Foundation of Jackson Hole as Co-Challengers in Old Bill’s Fun Run and we support other local community not for profit organizations.

From 2009 through 2015 I was the founding Chairman of the Campaign for Public Health Foundation. From 2005 through 2016 I served on the Board of Research!America, the leading

advocacy group for biomedical research in US. Current community service activities include: Board of Directors, American College of Medical Genetics Foundation; Advisory Board, BioFrontiers Institute, University of Colorado; Board member, Monomoy Civic Association, Nantucket, MA. Awards received for my community service include: Chairman's Award, Children's National Medical Center; George M. Ferris Community Service award, Boys and Girls Club of Washington, DC; and Greater Washington Entrepreneur of the Year, Life Sciences, Ernst & Young.

**5. Describe any previous and current board experience, including whether with a for-profit or non-profit institution.**

I have served in board leadership positions for six publicly traded life sciences companies (CAS Medical Systems, Inc., Digene Corp., Fluidigm, Inc., Foundation Medicine, Inc., OpGen, Inc., Veracyte, Inc.). At these companies I have served in various Board roles including Board Chairman, Audit Committee Chairman, Compensation Committee Chairman, and Compliance Committee Chairman. I served on the Transaction Committees for financings and mergers and acquisitions at these companies. Not for profit board experience described in (4) above.

**6. What skills and background would you contribute to the SJH Board of Trustees?**

As a SJH Trustee I would bring experience in governance of well-run, not for profit and for-profit healthcare institutions. I am a dedicated team player and proven strategic advisor with more than thirty years of experience in the healthcare industry. Examples are highlighted below.

**Finance and Audit.** I have significant experience in corporate finance for healthcare systems and medical technology companies. I have served as Audit Committee Chair for two Nasdaq listed public companies. I have decades of experience dealing with audit and finance matters including preparation of annual financial statements, interaction with federal agencies, bond/equity financings and real estate developments. At Children's National and the genomic testing companies where I have served on the board, I have also gained first-hand experience regarding healthcare payment and reimbursement issues. Through my audit committee work and during my tenure as a Children's National board member I gained significant experience dealing with cybersecurity issues.

**Leadership transition and human resources.** I served as Co-Chair of the successful SJH CEO Search Committee that recently recruited Jeff Sollis as CEO. Previously I was Chair of the Search Committee for the CEO of the Children's National. This search was highly successful. The CEO, Dr. Kurt Newman, was recently named the 2021 CEO of the Year by the Washington Business Journal. I also served on the Compensation Committee that handled a full range of compensation matters from executive compensation to nursing and physician recruiting, retention and compensation.

**Strategic Planning.** I served as Chair, Strategic Planning Sub-Committee for the Children's National Hospital in 2017. As a board member, I helped facilitate the successful five-year strategic plan process. Over a 15-year period I helped served in a board advisory capacity in the organization's successful growth.



**Quality and Compliance.** I have significant experience in quality and compliance. I currently serve as Chair of the Compliance Committee for a \$300 million annual revenue genomic testing laboratory and medical device business. In this capacity we oversee at the board level HIPAA, CAP, FDA, EPA/OSHA/Safety, and information technology security compliance. At Children’s National we helped set the tone for a world-class quality and safety program. The neonatology program is ranked #1 by US News and World Report for 2021 – 2022 and the institution has a top tier safety record. All Children’s National primary care practices in Washington, DC., and Maryland have received National Committee for Quality Assurance Patient-Centered Medical Home (PCMH) Recognition.

**Infectious Disease, Genomic Testing for Cancer and Human Genetics.** I have extensive experience as an industry executive and board member in infectious disease testing and management. For seven years I was CEO of a company developing genomic-based tests to help guide antibiotic therapy. We worked with the New York State Department of Health to establish an Infectious Disease Surveillance Digital Health Network for the State. As CEO of Digene Corp., I helped lead the development and commercialization of highly successful cervical cancer screening technology. Early in my career, I helped establish the successful program for the development of the first PCR devices. PCR is now widely used in the biomedical industry including for Covid-19 testing.

**7. *What hobbies and activities do you enjoy outside of work/business?***

My hobbies include hiking and skiing in the Jackson Hole area, sailing and golf.

**8. *Because of committee business, meetings and other discussion of hospital business, Trustees may spend up to eight hours a week on hospital business, and in time of special initiatives, substantially more than that. Much of the work is done during business hours. Are you able to make this commitment of time and service?***

I understand the work and attendance expectations associated with board service.

**9. *There are ten board meetings annually, and up to ten committee meetings for each committee each year, would you be able to commit to making nine board meetings and most committee meetings?***

Yes, I would commit to attending at least nine of the SJH Board meetings and most committee meetings.

**10. *Have you ever run for public office? Are you comfortable doing so?***

I ran for office as a St. John’s Health Trustee in November 2022. I received 2401 votes. I am comfortable running for the SJH Board of Trustees in 2024.

## James K. Hunt

Jim Hunt currently serves as non-executive chairman of the board of Hunt Companies, Inc, a national real estate and infrastructure firm based in El Paso, TX. From November 2015 until August 2016, Mr. Hunt served as the managing partner and CEO, middle market credit at Kayne Anderson Capital Advisors, LLC, an alternative investment firm based in Los Angeles.

From August 2014 to November 2015, Mr. Hunt served as non-executive chairman of the board of THL Credit, Inc., an externally-managed, non-diversified closed-end management investment company. Mr. Hunt was founder and served as chief executive officer and chief investment officer of THL Credit, Inc. and of THL Credit Advisors, a registered investment advisor that provided administrative services to THL Credit, Inc., from April 2010 to July 2014. He held similar executive positions with predecessor entities beginning in May 2007. Previously, Mr. Hunt was chief executive officer and managing partner of Bison Capital Asset Management, LLC, a multi-fund private equity firm, from 2001 to 2007.

Prior to co-founding Bison Capital, Mr. Hunt was the president of SunAmerica Corporate Finance and executive vice president of SunAmerica Investments (subsequently, AIG SunAmerica). Mr. Hunt was with Citibank/Citicorp from 1975 through 1989 with his last responsibilities serving as Far West Area Head of Leveraged Capital with the designation of Senior Credit Officer.

Mr. Hunt serves as a director of PennyMac Financial Services, Inc. (NYSE: PFSI.) Additionally, he is on the boards of Cartiga, a specialty finance firm and Amber Infrastructure Group based in London. Mr. Hunt was chairman of the recently liquidated Hunt sponsored SPAC, NYSE: HTAQ, and the boards of Ares Dynamic Credit Allocation Fund Inc, CION Ares Diversified Credit Fund, THL Credit, Inc., THL Credit Advisors, Primus Guaranty, Ltd., Fidelity National Information Services, Inc., Lender Processing Services, Inc. and Falcon Financial, Inc.

Current community engagement includes serving on the boards of the Jackson Hole Historical Society & Museum (three terms as its president), the Friends of Pathways and as an advisor at St. John's Health, all in Jackson WY.

Mr. Hunt received a BBA from the University of Texas at El Paso and an MBA from the Wharton School of the University of Pennsylvania.

Married to Maggie Fellner Hunt for 39 years, they have two daughters, Charlotte Hunt Harvey and Lindsay Hunt.

James (Jim) K. Hunt  
1/5/23

1. Are you a qualified elector resident of Teton County, WY? Indicate the number of years as a resident and any other significant time spent working/living in the Greater Teton area.

After traveling to Jackson over the years, we purchased our first home in Jackson Hole in Wilson in January 1999. Initially we were part-time residents with increasing time in the valley until residing here full time in 2014. 23 years total with 8 of those full time.

2. Are you or any relative employed by SJH?

No

3. Why do you want to serve as a SJH Trustee?

St. John's Health is a vital community resource. I am proud of the SJH product and its leadership role and I would be honored to further its success and contribution to greater Jackson Hole. At this point in my corporate career, I feel I can be accretive to the board with operational, finance and relevant housing experience. I look for opportunities to employ my broad business relationships and experience and SJH is a wonderful such opportunity.

4. Describe your community service experience, if any.

One of the wonderful aspects of our community is the ability to get involved in a wide range of organizations. I have been on the Jackson Hole Historical Society & Museum for nine years, serving as president for the past three years including successfully raising the Museum's SPET. I have been thoroughly involved in capitalizing, designing, and planning for the new history museum's home which is now under construction. I termed out at the end of 2022 as president and will continue on the board.

Additionally, I serve on the Friends of Pathway's board and was previously on the START transportation board for three years where I had some success in facilitating more effective schedules with SJH. Until the end of 2022, I served for seven years on the National Forest Foundation board and was previously board member and president of Neighborhood Youth Association and on the board of the Los Angeles Opera.

5. Describe any previous and current board experience, including whether with a for-profit or non-profit institution.

Non-profit experience is chronicled in community involvement. With respect to corporate boards, I have chaired two public companies, serve as non-executive chair of a national real estate firm which is a leader in affordable multi-family housing. I am one public company board that is a leader in housing finance and two private boards, an insurance company and specialty finance company. Over the years, I have served on eight public boards, as lead director in two instances and chair for two companies. Private board participation exceeds 15 companies.

6. What skills and background would you contribute to the SJH Board of Trustees?

My career has been institutional investment focused including starting two companies in that arena and leading large teams. Many of those investments were in healthcare and I hope those experiences are accretive to SJH. While I regard a Trustee role as funiculars and not management, I hope I can constructively challenge management, add sound business judgement from a wide range of relevant experiences.

For a successful Trustee, integrity should be at the top of the list followed by collaborative with other Trustees and Advisors. An independent perspective is critical while seeking to understand perspectives of others. Building trust with the SJH leadership community is vital but without comprising willingness to speak candidly,

7. What hobbies and activities do you enjoy outside of work/business?

Participating in all Jackson Hole offers has contributed to my frequent patient use and benefit from all SJH offers. I ski, hike, bike, fish, kayak, and golf and greatly treasure all our region offers.

8. Because of committee business, meetings and other discussion of hospital business, Trustees may spend up to eight hours a week on hospital business, and in time of special initiatives, substantially more than that. Much of the work is done during business hours. Are you able to make this commitment of time and service?

Yes

9. There are ten board meetings annually, and up to ten committee meetings for each committee each year, would you be able to commit to making nine board meetings and most committee meetings?

Yes

10. Have you ever run for public office? Are you comfortable doing so?

No, I have never run for public office but would welcome doing so to continue to serve at St. John's

# Kasey Mateosky

## Profile

I was born in 1956, in Detroit, MI. and moved to Jackson in 1963. After graduation from Jackson Hole High School in 1974, I joined the army and was Honorably Discharged in 1977 after my tour ended. In 1980 I married my wife, Leanne. In the following 43 years, we raised two children and four grandchildren, we established and continue to operate KM Construction.

## Employment

### **Kasey Mateosky Incorporated - 1984 to Present**

OWNER/PRESIDENT OF A GENERAL CONTRACTING CORPORATION  
Construction of Residential and Commercial projects.

### **United States Army - 1973 to 1977**

SPECIALIST 4/HONORABLE DISCHARGE

Received specialized training in Avionics and Aircraft Electrical systems.

## Teton County Appointments

**Teton County Planning Commission - 2001 to 2010 (Chairman)**

**Teton County Planning Commission - 2017 to 2022 (Chairman)**

**Teton County Board of Appeals - 2007 - 2012 (Chairman)**

**Town of Jackson Board of Examiners - 2002 to Present (Chairman)**

**Teton County Weed and Pest District- 2009-Present**

## Community Involvement

### **B.P.O.E. Elks Lodge 1713- 44 year lifetime member**

Membership Chairman, Governmental Liason, Investigaton Committee

Elk of the Year 2006 - 2007

### **Rotary Club - 2007-2012**

**Snowdevils - 2000 2010**

**Cowboy Joe - 1995 to 2010**

Teton County Membership Director

Republican Prescient Committeeman 2023-

American Legion Post 43

FROM THE DESK OF

## Kasey Mateosky

January 10, 2023

Board Member & Advisor to the SJH Board of Trustees Questionnaire Response.

Dear Board Members,

1. Yes I am a resident of Teton County. (61 Years)
2. No, I am not now or have a relative employed by SJH.
3. My family and myself are vested in the valley. My two children and four grandchildren were born at St. Johns. My mother Lyla was the head nurse in the 70's and 80's at St. Johns. I want to see this hospital thrive and succeed.
4. I am a member of the Jackson Hole American Legion Post 43 and a lifetime member of the Elks Lodge B.P.O.E 1713 (44 years). I have served as House Committee Chairman, Treasure and a Past Elk of the Year, for the lodge. I also was elected as the Republican Precinct Committeeman for the Hoback District this past year.
5. I am currently a board member and treasurer for the Teton County Weed and Pest District (13 years), served collectively 13 years as Chairman, Vice Chairman and as a board member on the Teton County Planning Commission, I currently sit as a board member for the Town of Jackson Board of Adjustment, and have finished my term on the Teton County Boards of Appeals this last December and served on the Town and County Board of Examiners for 8 years, 3 years as Chairman.
6. I have 40 years as a small business owner here in Teton County, and built well over 600 residential units both custom, townhome and affordable units. I have a Class A ICC Masters building license. I know how to and have built developments and projects like the one you are about to undertake.
7. Well numerous, camping, fishing, boating, rock hounding, glass fusing, snow machining, skiing, sponsoring multiple teams and events, to name some.
8. I am able to make the commitment of time and service.
9. I have a great attendance record for the boards I'm on, past and present.
10. Yes I have run for public offices and would be comfortable doing it again.

# LINDSAY LOVE PT, DPT, CLT

## EDUCATION:

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### Doctor of Physical Therapy, June, 2013

University of Washington, Seattle, WA  
Owned a business and worked up to 25hr/week while attending DPT program

### Bachelor of Arts, Business, June, 2005

University of Washington, Seattle, WA  
Magna Cum Laude  
Study Abroad: University of London, UK

## EMPLOYMENT:

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### Director of Rehabilitation: St. John's Health & Teton Orthopaedics

Dec, 2018 - Present

*IncreMedical Therapy Solutions; Jackson, WY*

- Manage between 45 and 60 rehab team members including physical therapists, occupational therapists, speech language pathologists, rehabilitation techs, administrators, and billing professionals, who complete an average of 480 patient visits weekly.
- Oversee rehabilitative care at SJH: Outpatient, ICU, PCU, OPS, Swing bed, IRF, Sage Living, Home Health, Outpatient in the Home, Hospice
- Facilitate and manage the following rehabilitation programs: Connections Geriatric Assessment, concussion/TBI management, pediatric rehab, neuro rehab, orthopedic rehab, OT mental health initiative, THRIVE, driving rehab, oncology rehab, lymphedema management, return-to-sport, wound care
- Report to administrative teams at four entities: SJH, Teton Orthopaedics, IncreMedical Therapy Solutions, Confluent Health
- Manage internal relationships between four entities
- Responsible for finances and monthly reporting for each entity
- Set annual rehab department goals and measure progress quarterly
- Increased SJH's bottom line by \$540K in fiscal year '21/22 through rehabilitation services provided

### Physical Therapist, Home Health & Hospice Team Lead

*IncreMedical Therapy Solutions; Jackson, WY*

Oct, 2013 - Nov, 2018

- Provided patient care in home health, hospice, outpatient, oncology
- Started interdisciplinary oncology rehab department for St. John's Health
- Spearheaded oncology survivorship program for St. John's Health
- Established lymphedema management program for St. John's Health
- Created rehabilitation retention package for IncreMedical rehab team

### Owner, Personal Trainer

*Essential Fitness; Seattle, WA*

Mar, 2006 - Aug, 2011

- Managed client relationships, accounting, bookkeeping, and company growth
- Supervised employees and oversaw the day-to-day operations of the business
- Constructed personalized fitness programs and monitored client progress

## LEADERSHIP & RECOGNITION:

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Nominated for the 2022 Wyoming Woman of Influence in Health Care by the Wyoming Business Report  
Member of the Brio Collective, a state-wide women's leadership group through Leadership Wyoming  
Nominated as "Best Boss" in Best of Jackson Hole

1. Yes. I have been a Teton County, WY resident since October 2013.
2. No
3. I entered healthcare to help people. I specifically went into physical therapy because I strongly value connection and I feel that I can help people more wholly if I have the time to understand their history, their barriers, and their motivation. I was drawn to the partnership of healing that my field allows. Rehabilitation is a sector of medicine with very little ego and with a strong emphasis on collaboration and shared knowledge. As I moved away from my role as a clinician and into my role as an administrator, I feared that I would lose this connection, partnership, and collaboration that made my profession deeply rewarding. I was concerned that I would no longer be helping people. I quickly realized that these same traits allowed me to be an effective leader and that fostering these values within my team not only improved employee satisfaction, retention, and the culture of my team, but it also improved patient care on a much larger scale than I could have reached independently as a clinician. This realization significantly shifted the direction of my career and provided momentum and a drive to broaden my scope in hopes of helping more people.

As a SJH Trustee, I could continue to do a job I love while collaborating with an accomplished and experienced group of professionals to further improve healthcare in Jackson. This is exciting to me. I am energized by new challenges and by stepping outside of my comfort zone. I feel that I have a perspective that is unique to this board. I have an understanding of operationalizing and running a healthcare business in Jackson paired with a clinical lens. I am young and in the heart of my career and I am firmly grounded in this community and in SJH. There are many sacrifices made by working class individuals in Jackson to make a life here. The cost of living is laughably incongruous to compensation. To combat this, leaders must focus on intrinsic factors and on creating a culture that outweighs the struggle. This is how we can attract the best possible talent and reach the level of care that we are striving to achieve. This culture should start with the board. Throughout the course of my time at St. John's, I have come to understand the powerful role the board plays and how deeply important this work is. The board sets the tone of leadership in our organization. It makes impactful decisions that affect our day-to-day lives, and in turn, the lives of so many in our community. I would love to be the member of the board who is able to reduce the chasm between the Trustees and the lives that the board affects. I am uniquely qualified to bridge this gap.

4. My role as a home health physical therapist in this town continues to provide me with countless opportunities to give back. As a home health PT, I became very close with many of my patients. They invited me into their homes and into their vulnerabilities. I was often one of their only outlets to the world outside of their walls. This has often made me the go-to for assistance far outside of my role or hours as a therapist. I have driven patients to and from Salt Lake City for surgeries. I have delivered meals, medications, and assistive devices. I have provided countless rides to and from MD appointments, airports, funerals, family engagements, and trips to the park or the canyon just to catch the fall colors. I have made cookies with patients who were alone for the holidays and have made off-hours house calls for falls and fears. I've provided respite stays for exhausted caregivers and have provided support for transfers. My husband owns a bike shop and is a skilled mechanic. I have



delivered more broken wheelchairs, worn walker brakes, and disabled shower/bath transfer devices to him for a “tune up” than you’d imagine possible. Together we’ve built ramps, welded necessary items to wheelchairs, installed handrails, and modified doors at patients’ homes.

I have also spearheaded efforts for our rehab team to give back, both in our community and in the global community. This year, we sponsored families for holiday gifting through One22 and raised funds through Airbnb for citizens of Ukraine in the initial days of the invasion.

5. I am a named board member of the non-profit Watershed Jackson. Watershed Jackson works as an educational and clinical resource for athletes who have sustained a traumatic brain injury or spinal cord injury in their sport. It works to provide an improved understanding of concussion management for mountain sport athletes through data collection and clinical assessment. My role on this team was primarily in the organization and execution of the annual fundraising gala.
  
6. I have been a clinician, a team lead, and a director at SJH. These experiences have provided a unique perspective of the different layers within our hospital. I have spearheaded the development of SJH programs and have facilitated collaboration with departments within our hospital and beyond our doors. I’ve learned that creativity and resourcefulness are essential when navigating the roadblocks and limitations of rural healthcare. These are two of my strengths. Utilizing outside contacts and community networks has been key to my success and I have developed trusting relationships with these entities. These community connections and this trust will come with me to the board.

I graduated with a BA in business and started a successful fitness center in Seattle when I was twenty-three. I took textbook knowledge and the energy of youth and dove in, learning the “real world” along the way. I learned how to manage a team, client relationships, finances, and daily operations. This experience, paired with my undergraduate education, gave me an understanding of finance and business. I have continued to develop an understanding of both throughout my career and I find that I implement this knowledge daily in my current role. I am comfortable in financial conversations and know my way around financial statements.

While I have worked at SJH, I have simultaneously worked for 3 for-profit healthcare companies: Teton Orthopaedics, IncreMedical Therapy Solutions, and Confluent Health. I have learned to manage the demands and requests of four administrative teams that don’t always have the same goals and the same process expectations. This has taught me the importance of gathering facts and understanding the opposing viewpoints prior to acting. It has also taught me patience. This unique set up has provided the opportunity to learn from healthcare systems outside of the bubble of Jackson. It has given me benchmarks for comparisons, new ideas to implement with my team, and a unique degree of autonomy to incorporate the best parts of each system into daily operations with my staff. These different healthcare perspectives will be useful for me to make informed decisions.

My family is engrossed in the Jackson community. My husband is a small business owner and we both have active social lives with friends of every age and socioeconomic class. I hear when a birth experience at SJH was phenomenal, and I hear when friends decide to only seek healthcare in Utah and why. I hear the rumors, the highs, and the lows. I will bring the perspective of many different groups to the board with me. I also have the insight to filter this feedback through a clinical lens. I have an incredible support system in Jackson who want to see me succeed and who want to see our hospital succeed. I'd like to bring them along for the ride.

I have follow-through. I am action oriented, and I am good at closing loops. I am an optimist. I seek out opportunities for growth and self-reflection. I gladly accept that I don't have all the answers and I don't have an innate need to be right. I enjoy the process of learning and will bring an open mind and young(ish) eyes to issues.

7. I enjoy everything Jackson has to offer. Downhill ski racing was my original introduction to Jackson as a kid. Skiing remains my passion, although it has primarily shifted from grand backcountry adventures and bell-to-bell village days to the King's magic carpet with my 2-year-olds. I love hiking and exploring the state. In the summer we spend time wake surfing on Jackson Lake, camping off the grid, and biking on anything with wheels. I have an inspiring group of friends in Jackson and around the world who I spend as much time with as possible. I love traveling, especially for adventure or surf. I enjoy frequent trips to Whitefish, MT to visit my family. I am an avid reader, coffee drinker, and podcast consumer. My hilarious children and my kind husband make my world go around.
8. I have a demanding job and a demanding life outside of the office. There are certain standing commitments to my team that cannot be shifted, as 50+ schedules line up to make these specific times work. I am willing to be as available as I can be within these limitations and will prioritize as necessary. I am organized and I am a planner. I will be transparent with my current schedule. I keep my Outlook calendar up to date, which can be accessed by other board members. I will be as flexible as my job allows.
9. Yes, I can commit to this.
10. I have not run for public office and would be willing to do so.

**SADIE H. Cole, Ph.D.**  
CLINICAL PSYCHOLOGIST  
TETON CBT, LLC

**Education**

Ph.D. Psychology Harvard University, Cambridge, MA Adviser: Jill Hooley, D. Phil. Clinical Psychology Program	May 2014
A.M. Psychology Harvard University, Cambridge, MA Clinical Psychology Program	May 2009
B.A. Psychology Temple University, Philadelphia, PA Summa cum laude Graduation with distinction Psychology Honors Program Cumulative GPA: 3.99; Psychology 4.0	June 2005

**Awards**

Sackler Scholar in Psychobiology	2010-2011
Harvard University Restricted Funds Award	2011
Derek Bok Center Certificate of Distinction for Excellence in Teaching	2010
Harvard University Restricted Funds Award	2009
Temple University Psychology Prize (awarded to the graduate with the highest GPA in psychology)	2005

**Memberships**

American Psychological Association	2018-present
Wyoming Psychological Association	2017-present
Massachusetts Psychological Association	2015-2019
Multiservice Eating Disorder Association	2016-present
Association for Behavioral and Cognitive Therapies	2011-present
International OCD Foundation	2013-present
Association for Contextual Behavioral Science	2015-present
Society for Research in Psychopathology	2008-2013
Society for Neuroscience	2006
Phi Beta Kappa (Rho)	2005-present

## **Service**

Teton District Board of Health, Member and Secretary	2019-present
Wyoming Psychological Association, Member and Past President	2019-present
Community Prevention Coalition of Teton County	2018-present

## **Licensure**

Licensed clinical psychologist and health service provider in the Commonwealth of Massachusetts

MA license number: 10138

Licensed clinical psychologist in the State of Wyoming

WY license number: 631

## **Experience**

Clinical Psychologist in Private Practice Teton CBT, LLC Jackson, WY	July 2017-present
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- Individual therapy with adolescents and adults with a range of psychiatric diagnoses
- Assessment, diagnosis, psychoeducation, and referral to other clinical resources as needed
- Evidence-based treatment incorporating CBT, DBT, and ACT interventions
- Regular attendance at conferences and peer supervision

Clinical Psychologist in Private Practice Concord, MA and Sudbury, MA	June 2013-June 2017
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- Individual therapy with adolescents and adults with a range of psychiatric diagnoses
- Assessment, diagnosis, psychoeducation, and referral to other clinical resources as needed
- Evidence-based treatment incorporating CBT, DBT, and ACT interventions
- Regular attendance at conferences and peer supervision

Instructor in Psychology McLean Hospital/Harvard Medical School	Apr 2015-Sep 2018
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Supervisor: Thröstur Björgvinsson, Ph.D, ABPP

Responsibilities:

- Supervision of psychology interns
- Participation in psychology training program didactics

Behavior Therapist (per diem) McLean Hospital/Harvard Medical School	Jul 2016-Oct 2016
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Child and Adolescent OCDI  
Supervisor: Lisa Coyne, Ph.D.

Staff Psychologist/Clinical Team Manager Feb 2015-Jul 2016  
Behavioral Health Partial Program  
McLean Hospital/Harvard Medical School  
Supervisor: Thröstur Bjorgvinsson, Ph.D, ABPP  
Responsibilities:

*Clinical duties:*

- Case management of adult patients at the partial hospital level of care admitting for treatment of mood, anxiety, substance use, and personality disorders
- Implementation of CBT, DBT, and ACT interventions
- Coordination of care within multidisciplinary team setting and between local and regional providers and institutions
- Rounds and individual supervision
- Supervision of psychology interns, practicum students, and counseling staff

Group Therapist June 2015-Feb 2016  
Lexington Group Therapy  
Supervisor: MaryEllen Crowley, PhD  
Responsibilities:

- Design and conduct 8-12 week group therapy sessions for outpatients with eating, mood, and anxiety disorders

Clinical and Research Postdoctoral Fellow July 2013-Jan 2015  
OCD Institute, McLean Hospital  
Supervisor: Jason Kropf, Ph.D.  
Responsibilities:

*Clinical duties (50%):*

- Behavior therapist at the OCD Institute (residential treatment program for adults with severe OCD and related disorders; work individually with clients to design and implement exposure and response prevention strategies to reduce symptoms and improve functioning
- Implementation of CBT, DBT, and ACT interventions
- Group therapy (emotion regulation, exposure and response prevention)
- Rounds and individual supervision
- Group supervision of community residence counselors
- Individual supervision of practicum students

*Research duties (50%):*

- Researcher with the Office of Clinical Assessment and Research
- Design and implementation of diagnostic assessment initiative to conduct structured clinical interviews with all new admissions

- Training and supervision of diagnostic assessment clinicians (post-baccalaureate and doctoral students)
- Design and conduct of treatment outcome research
- Data analysis, research, and dissemination

Predoctoral Internship in Clinical Psychology

July 2012-June 2013

McLean Hospital, Belmont, MA

Advisors: Thröstur Bjorgvinsson, Ph.D, ABPP; Philip Levendusky, Ph.D., ABPP

Supervisors:

Judith Halperin, Ph.D., David Alperovitz, Psy.D, David Stember, Ph.D, Jeffrey Brown, Ph.D.

Training:

- Weekly didactics (CBT, crisis management, hospital administration, DBT, risk assessment, research)
- Motivational interviewing seminar
- Weekly individual supervision
- Group supervision with fellow interns

Responsibilities:

*Klarman Center for Eating Disorders (50%):*

- Individual therapy and case management of residential eating disorder patients
- Attendance of rounds
- Group therapy (CBT for body image, trauma, community meeting, Internet and eating disorder)

*Behavioral Health Partial Program (50%):*

- Program therapy (individual short-term treatment with acute partial hospital patients) consisting of CBT, psychoeducation, skills training, crisis management, DBT, and consultation
- Multidisciplinary team cooperation
- Group therapy (worry management, psychoeducation, behavioral activation, interpersonal skills)
- Substance abuse rotation (adolescent individual therapy and attendance of adult relapse prevention group)

Practicum Student

Aug 2010-Jun 2011

Klarman Center for Eating Disorders, McLean Hospital, Bowditch

Supervisors: Judith Halperin, Psy.D.; Robert Lawton, LICSW

Responsibilities:

- Individual therapy and assessment
- Leading groups (mindfulness, DBT, group therapy) on an intensive residential

- treatment unit for adolescent girls with severe eating disorders
- Attendance of rounds
- Attendance of individual supervision

Co-Leader

Outpatient DBT Level II Skills Group

Summer 2010

Supervisor/Group Leader: Ben Banister, Psy.D.

Practicum Student

Aug 2009-Jul 2010

Adolescent Dialectical Behavior Therapy Program, McLean Hospital, 3 East

Supervisor: Michael Hollander, Ph.D.

Responsibilities:

- Co-leading groups with community residence counselors and therapists on an intensive residential treatment unit for adolescent girls with severe mood and anxiety disorders and symptoms of borderline personality disorder
- Individual therapy with outpatients and families
- Attendance of DBT consultation team meetings and group supervision with Dr. Hollander
- Attendance of parent skills training group

Practicum Student: Behavioral Coach

Sep 2008-Aug 2009

Obsessive Compulsive Disorders Institute, McLean Hospital, NB1, Belmont, MA

Supervisor: Szu-Hui Lee, Ph.D.

Responsibilities:

- Behavioral coaching during exposure and response prevention with residential patients in an intensive behavioral treatment program for OCD and OCD-spectrum disorders
- Conducting SCIDs with new patients
- Weekly group supervision with Dr. Lee

Practicum Student

Spring 2007

Cambridge Hospital

Supervisor: Marla Eby, Ph.D.

- Observation of clinical interviews on inpatient units at Cambridge Hospital

Clinical Research Assistant

2005-2007

Pain and Analgesia Imaging and Neuroscience (P.A.I.N.) Group

McLean Hospital Neuroimaging Center, Belmont, MA

Supervisor: David Borsook, M.D., Ph.D.

Responsibilities include:

- Data collection
- Coordinating fMRI scans and sensory testing
- Preparing equipment for stimulus presentation and recording of subject responses in the MR environment

- Recruiting and scheduling participants for neuroimaging research on chronic pain and psychiatric disorders

### **Teaching/Supervisory Experience**

Supervisor, McLean Hospital/Harvard Medical School 2015-2016

- Responsible for clinical supervision of doctoral and post-baccalaureate students at the OCD Institute and the Behavioral Health Partial at McLean Hospital

Supervisor, McLean Hospital/Harvard Medical School 2014-2015

- Responsible for clinical supervision of doctoral students at the OCD Institute and the Behavioral Health Partial at McLean Hospital

Supervisor, McLean Hospital/Harvard Medical School 2013-2014

- Responsible for clinical supervision of doctoral students at the OCD Institute at McLean Hospital

Teaching Fellow (five semesters)

Harvard University Department of Psychology Fall 2008-Spring 2011

- Taught independent sections associated with large lecture courses within the Department (Abnormal Psychology and Introductory Psychology)
- Mentored undergraduate students

Head Teaching Fellow (two semesters) 2009-2010

Harvard University Department of Psychology

- Worked with instructor to coordinate course administration
- Supervised other graduate student teaching fellows
- Coordinated section assignments, exams, and student discipline for large (150+ students) lecture course
- Utilization of online learning tools
- Individual mentoring of undergraduates

### **Publications**

**Cole Monaghan, S.;** Allen, K.A.; & Buccholz, J.L. (in preparation). Impact of comorbid eating disorders on residential treatment outcome for OCD.

Krompinger, J.W. & **Cole Monaghan, S.** (in preparation). Early response in the treatment of obsessive-compulsive disorder.

**Cole Monaghan, S.,** Buccholz, J.L, and Hooley, J.M. (in preparation). Current status of problematic Internet use literature: A focused review.

Reid, A.M., Garner, L., Krompinger, J.M., Mathes, B.M., **Cole Monaghan, S.,** Crosby,



J., & Elisa, J.A. (in press) How willing are you? Willingness as a process of change during treatment of adults with obsessive-compulsive disorder

**Cole Monaghan, S.,** Cattie, J.E., Mathes, B.M., Shorser-Gentile, L.I., Crosby, J.M., & Elias, J.A. (2014). Stages of change and the treatment of OCD. *Journal of Obsessive Compulsive & Related Disorders*.

**Cole Monaghan, S.** (2014). Problematic Internet Use: A Unique Expression of the Addiction Syndrome. Doctoral dissertation in fulfillment of the requirements of the doctoral degree. Harvard University, May, 2014.

Mathes, B.M., Shorser-Gentile, L.I., Cole Monaghan, S., Crosby, J.M., & Elias, J.A. (2013). Stages of change and the treatment of OCD. Poster presented at the Annual McLean Research Day, Belmont, MA, January, 2013.

Mathes, B.M., Shorser-Gentile, L.I., **Cole Monaghan, S.,** Crosby, J.M., & Elias, J.A. (2013). Stages of change and the treatment of OCD. Poster session presented at the 20th Annual Conference of the International Obsessive-Compulsive Foundation, July, Atlanta, GA.

**Cole, S.** & Hooley, J. (2013) Clinical and personality correlates of MMO gaming: Anxiety and absorption in problematic Internet use. *Social Science Computer Review*. 31, 424-436.

Hooley, J., **Cole, S.,** & Gironde, S. (2012). Borderline personality disorder. In T. Widiger (Ed.), *The Oxford Handbook of Personality Disorders*. Oxford: Oxford University Press.

Scrivani, S., Wallin, D., Moulton, E., **Cole, S.,** Wasan, A.D., Lockerman, L., et al. (2010). A fMRI evaluation of lamotrigine for the treatment of trigeminal neuropathic pain: Pilot study. *Pain Medicine*, 11, 920-941.

Borsook, D., Moulton, E., Pendse, G., Morris, S., **Cole, S.,** Aiello-Lammens, M., Scrivani, S., & Becerra, L. (2007). Comparison of evoked vs. spontaneous tics in a patient with trigeminal neuralgia (tic douloureux). *Molecular Pain*, 3. doi: 10.1186/1744-8069-3-34

Borsook, D., Moulton, E., Pendse, G., Morris, S., **Cole, S.,** Aiello-Lammens, M., Scrivani, S., & Becerra, L. (2006). Trigeminal neuralgia (tic douloureux)-fMRI of evoked vs. spontaneous tics. Poster session presented at the 36<sup>th</sup> annual meeting of the Society for Neuroscience, October, Atlanta, Georgia.

## **Presentations**

- Cole, S.** Jackson Hole First Responders Crisis Intervention Training – Personality Disorders. Presented at CIT, Jackson, WY, October 2022.
- Cole, S.,** Rue, N., Ryan, M. Body image and eating disorders. Panel discussion, online, 2021.
- Monaghan, S.,** Chiupka, C., van Kirk, N., & Elias, J.A. (2016, July). “*Dealing with Treatment Resistance: Translating Research into Strategies to Enhance Treatment Motivation.*” Symposium presented at the 23<sup>rd</sup> annual meeting of the International Obsessive-Compulsive Disorders, Foundation, Chicago, IL.
- Mathes, B.M., Allen, K.J., Kropf, J.W., Cattie, J.E., Andre, M.C., **Monaghan, S.C.,** Crosby, J.M., Brennan, B.P. & Elias, J.A.(2015, November). “*Not Just Right*” Reactions: Exploring the Relationship between Response Inhibition and OCD Symptom Dimensions. Poster presented at the 49<sup>th</sup> annual convention of the Association for Behavioral and Cognitive Therapies, Chicago, IL.
- Garner, L., Van Kirk, N., Cattie, J.E, Tiff, E., Mathes, B.M., **Monaghan, S.,** Andre, C.M., Kropf, J., Brennan, B., Crosby, J. & Elias, J. (2016, April). *The role of distress tolerance in obsessive-compulsive disorder and treatment outcome.* Poster presented at the 36<sup>th</sup> annual Anxiety and Depression Association of America, Philadelphia, PA.
- Tsao, S.; **Cole Monaghan, S.;** Olivardia, R.; & Riemann, B. (2015, July). *OCD and Eating Disorders: What We Know about Treating the Dually Diagnosed.* Symposium presented at the 22<sup>nd</sup> annual meeting of the International OCD Foundation, Boston, MA.
- Cole Monaghan, S.;** Allen, K.J., Borkum, D.B., Andre, M.C., Brennan, B., Cattie, J.E.,... Elias, J.A. (2015, November). *Behavioral impulsivity in residential OCD patients with comorbid eating problems.* Poster to be presented at the 49th annual meeting of the Association for Behavioral and Cognitive Therapies, Chicago, IL.
- Cole Monaghan, S.** (2013). Clinical and personality correlates of MMO gaming: Anxiety and absorption in problematic Internet use. Podcast for SAGE Publications, open-access on iTunes.
- Cole Monaghan, S.** (2012). Case presentation: A comorbid case of borderline personality disorder and eating disorder NOS. Talk given at McLean Hospital, November, 2012.
- Cole, S.** (2011). Predicting Problematic Internet Use in Online Gaming. Presented at

Department of Psychology Clinical Science Research Seminar, Harvard University, March 4, 2011.

**Cole, S. & Hooley, J. (2011).** Clinical and personality correlates of online gamers. Poster session presented at the 45<sup>th</sup> annual convention of the Association for Behavioral and Cognitive Therapies, Toronto, ON.

**Cole, S. (2010).** Guest lecture: Borderline personality disorder. Psychology 18: Abnormal Psychology. Harvard University, Fall 2010.

**Cole, S. and Hooley, J. (2009).** Evaluation of anxiety as a potential predictor of problematic Internet use. Poster session presented at the annual meeting of the Society for Research in Psychopathology, Minneapolis, MN.

### **Reviewer Activities**

2014 Invited reviewer, Social Science Computer Review: Author. (2014). The role of leadership in MMO games.

2013 Invited reviewer, 26th International Bled eConference: Author. (2013) The State of Problematic Use of MMOGs Research: A Literature Analysis.

2011 Ad hoc reviewer, Journal of Abnormal Psychology: Svaldi et al. (2011) Urge to deliberately self-harm in borderline personality disorder: Increase by suppression but not by acceptance.

### **Additional Training**

Unified Protocol Training 2016  
Boston University Unified Protocol Institute

Dialectical Behavior Therapy Foundational Training (Behavioral Tech LLC) 2013  
McLean Hospital



## Board Member & Advisor to the SJH Board of Trustees Questionnaire

Thank you for your expression of interest in the position of Trustee for the Teton County Hospital District, dba St. John's Health (SJH). As this trustee position is a public office, this correspondence may be subject to disclosure under the Wyoming Public Records Act.

### Please provide responses to the questions below:

1. Are you a qualified elector resident of Teton County, WY? Indicate the number of years as a resident and any other significant time spent working/living in the Greater Teton area.

Yes. I have been a resident of and homeowner in Teton County year-round since 2017 (six consecutive years in July 2023). Jackson is also my hometown; I was raised in Jackson from 1988-2001. When my father, Brad Cole, died in 2015, my brother and I inherited the home we grew up in, and I returned in 2017 to raise my daughter here.

2. Are you or any relative employed by SJH?

No.

3. Why do you want to serve as a SJH Trustee?

As a psychologist and as a community member, I know the integral role that St. John's Health plays in our county. I would like to bring my skills as a researcher and a clinician to the table to advocate for mental health needs in Teton County. During my clinical training as a psychologist at McLean Hospital/Harvard Medical School, it was always striking to me how complex problems can be solved more comprehensively by teams than individuals. While I love being home in Jackson, many times I miss the collegiality of the physicians, nurses, researchers, administrators, and myriad others with whom I worked.

When beginning graduate school, I expected to train as a researcher. I loved lab work and data and enjoyed teaching; however, I was enthralled by the clinical work. Seeing positive, evidence-based change visible at the individual and community level drew me away from population-level research to individual psychological therapy. Working in partial hospital, residential, and outpatient care, during internship, postdoctoral training and as a licensed psychologist connects me to the needs of our community and the voices that we as healthcare workers need to hear.

Additionally, I have served on the Teton District Board of Health since 2019. The perspective and expertise of my fellow Board members has been remarkable. It is both meaningful as a psychologist and personally satisfying to work on issues like the SARS-CoV-2 pandemic and valley water quality with them. I am inspired to continue to work alongside my fellow healthcare professionals in the further service of our community.

4. Describe your community service experience, if any.

In addition to serving on the Teton District Board of Health, I have participated in the Community Prevention Coalition of Teton County since 2018. We are a group of stakeholders who help to encourage the wellbeing of our community through allocation of Health Department funding to local prevention needs. These include suicide prevention and reducing and preventing adult and adolescent substance abuse through education, media, and other interventions. It has been a pleasure participating in the Coalition.

5. Describe any previous and current board experience, including whether with a for-profit or non-profit institution.

As stated above, I have served on the Teton District Board of Health since 2019 (currently as Member and Secretary). I also served on the Executive Council of the Wyoming Psychological Association as President.

6. What skills and background would you contribute to the SJH Board of Trustees?

My background as a Wyoming native and Jackson resident combined with my clinical and research experience and training represent a unique opportunity for me to serve as a Trustee. The perspective I have on the changing needs of the valley over time is informed by my experience living, working, and training in the Boston area. I believe that health organizations can spearhead meaningful change when they are connected to the people they serve. An example of this from McLean Hospital was research by an intern that prompted the administration to change the hospital paperwork to read “male/female/other” instead of a binary designation, modeling gender-affirming healthcare. I hope to continue to connect the Board to the mental health community and to bring my dedication to science, experience from multiple levels of care, and enthusiastic team participation to SJH.

7. What hobbies and activities do you enjoy outside of work/business?

Outdoors, I love hiking, camping, fishing, skiing, and exploring the mountain West, in addition to working in my gardens or chasing my dog around. I love taking my 8-year-old into the mountains with our friends. I am a passionate birder and am usually on my deck in the spring watching them. I keep freshwater aquariums and have a large collection of plants. In the winter I am generally catching up on my to-be-read books and cooking.

8. Because of committee business, meetings and other discussion of hospital business, Trustees may spend up to eight hours a week on hospital business, and in time of special initiatives, substantially more than that. Much of the work is done during business hours. Are you able to make this commitment of time and service?

Yes.

9. There are ten board meetings annually, and up to ten committee meetings for each committee each year, would you be able to commit to making nine board meetings and most committee meetings?

Yes.

10. Have you ever run for public office? Are you comfortable doing so?

No, but I believe I am comfortable running.

Note: Trustees must complete an Oath of Office, a conflict of interest statement and confidentiality agreement and agree to abide by the SJH Code of Conduct upon taking office. These documents are available by request. Applicants are encouraged to review the SJH Bylaws located at <https://www.stjohns.health/about/who-we-are/our-board/hospital-district-bylaws/>

**Please complete this questionnaire and enclose a biography, CV, or resume to [info@stjohns.health](mailto:info@stjohns.health) by 5:00 pm on January 11<sup>th</sup>, 2023.**

Thank you,

Karen Connelly, Director of Communications

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